



## Spirit Airlines Tentative Agreement Ballot

**Start Date** April 14, 2016 12:00 PM (EST)  
**End Date** May 5, 2016 12:00 PM (EST)

**Certification Date** May 5, 2016 12:12 PM (EST)

There are 1796 eligible voters, 1527 voted, 13 were removed as challenged ballots. A total of 1514 were tallied, 7 ballots were blank for a turnout of 84.30%. 1170 of these voters voted online and 344 voted via phone. For LEC elections, the Ballot Certification Committee has noted the winning candidate in each election. For all other ratification ballots, the highlighted statement meets the majority requirement and indicates the results on the question.

Results of Spirit Airlines Tentative Agreement Ballot are as follows:

**I vote as indicated on the Tentative Agreement between AFA-CWA and Spirit Airlines**

	Vote Count	%
<input checked="" type="checkbox"/> I vote FOR the Tentative Agreement between AFA-CWA and Spirit Airlines.	1184	79%
<input type="checkbox"/> I vote AGAINST the Tentative Agreement between AFA-CWA and Spirit Airlines.	323	21%
Total #	1507	

We, the undersigned members of the Ballot Certification Committee, hereby declare that the ballot on the above subject was validated and tallied in accordance with association voting procedures and applicable provisions of the Constitution and By-Laws.

John Kauffman 05/05/2016

Bob Kenia 05/05/2016

  
Signature/Date

  
Signature/Date

Ballot Certification Committee

Report generated: 05/05/2016 12:12:31 (GMT-05:00) Eastern Time (US & Canada)